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TO WHOM IT MAY CONCERN

RE: BROAD BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION:

MANPOWERGROUP SA (PTY) LTD - 1999/023055/07

Please note that our client has instructed us to conduct a verification to establish the B-BBEE-Status of the above mentioned entity in terms of the BROAD BASED BLACK ECONOMIC EMPOWERMENT Act (Act No: 53 of 2003) and the concomitant Amended Codes of Good Practice.

The B-BBEE Verification is in progress.

Kind regards

A handwritten signature in black ink, appearing to be "G. P. Stols", written over a light blue rectangular background.

G. P. Stols
Director

2025/11/24